

Date: August 31, 2022 Subject: Human Resources Committee Meeting
Minutes **Tuesday, August 30, 2022**

To: Board of Directors From: Human Resources Committee and
Arthur G. Simonian, Executive Director

AGS

**Human Resources Committee
August 30, 2022 Meeting Minutes**

The Human Resources Committee met Tuesday, August 30, 2022 at The District Offices at 245 Main Street, Cromwell, Connecticut.

The Chair, Gerald Daley, called the meeting to order at 6:32 PM. In addition to the Chair, present were Committee Members – Mary Marrocco and Doug Sienna. Present remotely were Committee Members Joe Samolis and Tonilynn Collins. Also, present were Board Chairman – John Dunham and Executive Director – Arthur Simonian. Also present were Emily Demicco and Ty Wagner representing AFSME Council 4. There was a quorum. Jim Fallon was absent.

Following is a summary of the May 10th Human Resources Meeting:

- 1) **Operations Manager Resignation** – Art reviewed and discussed the job description and resignation of the current Operations Manager.

Mr. Sienna moved, Mrs. Marrocco seconded, and the Committee approved unanimously:

MOTION: The Human Resources Committee approves the meeting minutes of August 26th, 2022.

- 2) **Grievances** – The Committee reviewed and discussed two grievances in Executive Session.

Mr. Sienna moved, Mrs. Marrocco seconded, and the Committee approved unanimously to go into Executive Session at 6:35 PM, to discuss personnel matters with the Board Chairman – John Dunham and Executive Director – Art Simonian.

Mr. Sienna moved, Mrs. Marrocco seconded, and the Committee approved unanimously to come out of Executive Session at 6:45 PM.

Emily and Ty came back into regular session after discussions from both the Union and Committee. The Committee decided to go back into Executive Session.

Mr. Sienna moved, Mrs. Marrocco seconded, and the Committee approved unanimously to go into Executive Session at 7:10 PM, to discuss personnel matters with the Board Chairman – John Dunham and Executive Director – Art Simonian.

Mr. Sienna moved, Mrs. Marrocco seconded, and the Committee approved unanimously to come out of Executive Session at 7:17 PM.

Mr. Daley moved, Mr. Sienna seconded, and the Committee approved 4 in favor and 1 against:

MOTION: The Human Resources Committee denied the grievance as the promotion was given based on the relevant skills and experience of the two applicants with no contract violation.

3) Related Business and Staff Updates – None.

Adjournment:

Mr. Sienna moved and the committee approved unanimously to adjourn at 7:18 PM.