

THE MATTABASSETT DISTRICT

Memorandum

Date: January 9, 2023 Subject: Human Resources Committee Meeting
Minutes **Thursday, January 5, 2023**

To: Board of Directors From: Human Resources Committee and
Arthur G. Simonian, Executive Director

AGS

Human Resources Committee January 5, 2023 Meeting Minutes

The Human Resources Committee met Thursday, January 5, 2023 at The District Offices at 245 Main Street, Cromwell, Connecticut.

The Chair, Gerald Daley, called the meeting to order at 6:07 PM. In addition to the Chair, present were Committee Members – Mary Marrocco, Jim Fallon and Joe Samolis. Also, present were Board Chairman – John Dunham, Executive Director – Arthur Simonian, Office Supervisor – Kim Pierpont and Board Member – Liam Mitchell. There was a quorum. Committee members Tonilynn Collins and Doug Sienna were absent. Liam Mitchell left the meeting at 6:09 PM.

Following is a summary of the January 5th Human Resources Meeting:

1) Grievances – The Committee reviewed and discussed Grievances in Executive Session.

Mr. Samolis moved, Mrs. Marrocco seconded, and the Committee approved unanimously to go into Executive Session at 6:10 PM, to discuss Grievances, Personnel Matters and Union Contract Issues with the Board Chairman – John Dunham, Executive Director – Art Simonian and Office Supervisor – Kim Pierpont.

Mrs. Marrocco moved, Mr. Samolis seconded, and the Committee approved unanimously to come out of Executive Session at 6:47 PM.

2) New Holiday, June 19th – Art reviewed and discussed the New Holiday, June 19th during the Grievance Executive Session, the Union will have to request this day off and negotiate as a contract item.

3) Staffing Needs – Art reviewed and discussed Staffing Needs during the Grievance Executive Session.

4) Personnel Policy Changes – Art reviewed and discussed Personnel Policy Changes during the Grievance Executive Session.

5) Related Business and Staff Updates – None.

Adjournment:

Mr. Samolis moved and the committee approved unanimously to adjourn at 6:48 PM.