THE MATTABASSETT DISTRICT
JOB SPECIFICATION
Updated: 2026

Title: UTILITY OPERATOR

Supervision Received: Works under the direction of Shift Supervisor or Operator of the Mattabassett District.

Supervision Exercised: None except when specifically specified.

General Statement of Duties: On an assigned shift, which may include occasional off-shift assignments as operational needs require, performs routine custodial, housekeeping, and entry-level operational support duties at a wastewater treatment facility. Reasonable advance notice of shift changes will be provided whenever practicable. Assists in maintaining buildings, grounds, equipment areas, and workspaces in a clean, safe, and orderly condition. Completes painting, scraping, and facility upkeep work. Maintains facility grounds by sweeping walkways, emptying trash receptacles, assisting with seasonal cleanup. Performs related labor and support work as required.

Minimum Skill and Ability: General practical knowledge of the duties of semi-skilled and unskilled labor practices. Ability to work with tools; ability to follow written and oral instructions; ability to keep operating records; ability to make minor repairs and adjustments on equipment; ability to get along with fellow workers; ability to follow and employ standard safety practices; ability to perform manual tasks requiring physical strength and endurance; some skill in the use and care of hand tools.

Special Requirements: Graduation from high school or possession of a GED preferred. Must maintain a valid driver's license. Shift assignments are based on District needs and may include 1st, 2nd, or 3rd shift. Employees are assigned to one shift at a time, with advance notice of any shift changes. Flexibility to work any shift is required.

Experience and Training: Graduation from high school or accredited technical school and/or at least two years of work experience which has afforded the opportunity to become acquainted with the practices required of any semi-skilled and unskilled labor work requirements or any equivalent combination of training and experience.

Salary: $29.48/hr - $33.19/hr

Shift differential (2nd shift $2.25/hr, 3rd shift $3.25/hr)

Benefits: MERS pension plan, 457b plan, medical/dental/vision insurance, vacation leave, sick leave, 13 paid holidays + floating holiday, short term disability

Please email resume to info@mattdist.org or visit our website at: www.mattabassettdistrict.org